

NEW VACANCY



KWAZULU-NATAL PROVINCE

**ECONOMIC DEVELOPMENT, TOURISM
AND ENVIRONMENTAL AFFAIRS**
REPUBLIC OF SOUTH AFRICA

Applications are invited from suitably qualified and experienced persons for filling the following positions:

BUSINESS UNIT:	INTERNAL CONTROL
POST TITLE:	ASSISTANT DIRECTOR: INTERNAL CONTROL
SALARY:	R 424 104 – R 496 467 PER ANNUM (SL 9)
CENTRE:	HEAD OFFICE: PIETERMARITZBURG
REFERENCE:	AD- INT CONTROL 06 /APRIL 2024

REQUIREMENTS

The ideal candidate must have a Bachelor's Degree/ Three-year National Diploma in Internal Auditing /Auditing/ Cost and Management Accounting / Risk Management at NQF Level 6/7 as recognized by SAQA • A minimum of three years of proven administrative experience in Internal Control, Internal Auditing and Risk Management field. • A valid driver's license. • Computer literate.

ESSENTIAL KNOWLEDGE, SKILLS, AND COMPETENCIES REQUIRED:

The successful candidate must have an advanced knowledge of the Public Sector • Advanced knowledge and experience in Internal Auditing. Advanced knowledge of Internal Control standards, ethics, and practices. Knowledge and understanding of the new regulatory framework for Public Service e.g. PFMA, Public Service Regulations, National and Provincial Treasury Regulations, Preferential Procurement Policy Framework Act, policies, prescripts and instructions, and relevant statutory provisions. Broad knowledge of the Public Service Systems • Advanced knowledge of project management. • Advanced knowledge of PowerPoint, Microsoft Excel, and Microsoft Word. Good interpersonal and analytical skills, problem-solving skills, Planning and organizational skills, Good communication (written and verbal) skills, Time management skills, Report writing skills, Interviewing skills, Presentation skills, and Auditing skills.

KEY PERFORMANCE AREAS:

The successful candidate will be required to: •Facilitate the development and implementation of sound internal controls as prescribed in various pieces of legislation such as PFMA, and Treasury Regulations. • Coordinate and report on incidents of non-compliance and irregularities. • Facilitate the development of internal control policies and applicable strategic frameworks. • Review and monitor Voucher Control processes and procedures in the department. • Supervise employees to ensure an effective internal control service.

➤ **THIS POST IS BEING RE-ADVERTISED, CANDIDATES WHO APPLIED PREVIOUSLY MAY RE-REAPPLY.**

➤ **ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT.**

ENQUIRIES:	MS ZP KHWELA
TEL NO:	033 264 2669
CLOSING DATE:	26 APRIL 2024


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DIRECTIONS TO APPLICANTS:

1. The Department of Economic Development, Tourism, and Environmental Affairs is an equal opportunity, affirmative action employer, and preference will be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The Department reserves the right not to make these appointments. 
2. All information submitted will be treated as confidential. The Department reserves the right to withhold the filling of the abovementioned posts at any time before an appointment.
3. All applications must be submitted on the new Application for Employment form (Z83) which became effective from the 1st of January 2021 obtainable from any Public Service Department or can be downloaded at www.dpsa.gov.za-vacancies The form must be completed in full, and the application form should be initiated, signed and dated. **All required information on the Z83 must be provided.** Failure to complete or disclose all information will automatically disqualify the applicant. The completed and signed Z83 must be accompanied by an updated detailed Curriculum Vitae (CV). Dates of starting and leaving employment must be given as DD/MM/YYYY.
4. Shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Should an applicant have a foreign qualification it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
5. Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement. If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful.
6. Shortlisted candidates may be required to undergo a competency test.
7. "Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 and CV directly to the following email address kznjobs@kznedtea.gov.za Applicants may also visit any one of our Designated Online Application Centres (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs." Please note that applicants should only use one of the following methods when applying for a post: either *through the online e-Recruitment system, emailing the Z83 and CV directly to the relevant department, or submitting a hardcopy application as directed.*

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8. Applications may alternatively be forwarded to the Department of Economic Development, Tourism and Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200, OR hand delivered to the Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 in the vacancy box provided for the attention of Ms Nondumiso Buthelezi / Mr Sipho Zangwe.
9. Candidates are discouraged from sending their applications through registered mail as the Department will not take responsibility for the non-collection of those applications.
10. The appointment is subject to a positive outcome obtained from the State Security Agency to the following checks (security clearance, qualification, citizenship, and previous employment verifications). The Department will conduct reference checks with the HR of the current and or /previous employer(s) apart from the referees listed.
11. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidate/s to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessment). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.
12. Before the appointment is made for SMS positions, the appointee will be required to produce a Pre-entry certificate for the Senior Management Pre-Entry Programme, which is a public service-specific training program applicable to all applicants who aspire to join the SMS. The course is offered by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry and the full details can be obtained by following the link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>.

CLOSING DATE: CHECK NEXT TO EACH POST.
